

GRI CONTENT INDEX

DMA and Indicators	Description	Reference / Commentary
Organisational Profile		
102-1	Name of the organisation	Page 2
102-2	Activities, brands, products, and services	Page 3 and Page 4
102-3	Location of headquarters	11 The Circuit, Brisbane Airport, Queensland, Australia, 4008
102-4	Location of operations	Australia
102-5	Ownership and legal form	FY2019 BAC Annual Report Page 3
102-6	Markets served	Page 4
102-7	Scale of the organisation	Page 27
102-8	Information on employees and other workers	Page 27
102-9	Supply chain	Throughout
102-10	Significant changes to the organisation and its supply chain	Nil
102-11	Precautionary principle or approach	Page 7
102-12	External initiatives	FY2019 BAC Annual Report
102-13	Membership of associations	Airports Council International Australian Airports Association Queensland Tourism Investment Corporation CCIQ (Chamber of Commerce and Industry) QTIC (Qld Tourism Industry Council) ATEC (Aust Tourism Export Council) CEDA (Committee for Economic Dev of Aust) IAQ (Infrastructure Association of Qld) AMCHAM (American Chamber of Commerce in Aust) Infrastructure Partners Australia BNE Enterprise Aviation Aerospace Association of South Pacific Airlines South Pacific Tourism Australia China Business Council Australia India Business Council Australia Taiwan Business Council Australia Indonesia Business Council Qld Japan Chamber of Commerce and Industry Aust Federation of International Forwarders Gold Coast Tourism ABS Airports IS Maritrade Cargo Data GRC Institute International SOS Financial Executives Institute (FEI) Finance & Treasury Association (FTA) Parking Association Australia Law Society Property Council of Australia (PCA) Brisbane Development Association (BDA) Urban Development Institute (UDIA) City Smart Supply Nation

DMA and Indicators	Description	Reference / Commentary
Strategy and Analysis		
102-14	Statement from senior decision-maker	Page 2
DMA and Indicators		
DMA and Indicators	Description	Reference / Commentary
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	FY2019 BAC Annual Report
DMA and Indicators		
DMA and Indicators	Description	Reference / Commentary
Governance		
102-18	Governance structure	FY2019 BAC Annual Report
DMA and Indicators		
DMA and Indicators	Description	Reference / Commentary
Stakeholder Engagement		
102-40	List of stakeholder groups	Page 34 and Page 35
102-41	Collective bargaining agreements	FY2019 BAC Annual Report
102-42	Identifying and selecting stakeholders	Page 34 and Page 35
102-43	Approach to stakeholder engagement	Page 34 and Page 35
102-44	Key topics and concerns raised	Page 35 and Page 36
102-45	Entities included in the consolidated financial statements	FY2019 BAC Annual Report
102-46	Defining report content and aspect boundaries	Page 1
102-47	List of material topics	Page 36
102-48	Restatements of information	Throughout
102-49	Changes in reporting	Nil
102-50	Reporting period	Page 1
102-51	Date of most recent previous report	Page 1
102-52	Reporting cycle	Page 1
102-53	Contact point for questions regarding the report	Page 1
102-54	Claims of reporting in accordance with the GRI Standards	Page 1
102-55	GRI content index	Page 37
102-56	External assurance	Not this year
103-1	Explanation of the material topic and its boundary	Throughout
103-2	The management approach and its components	Throughout
103-3	Evaluation of the management approach	Throughout

SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Description	Reference / Commentary
Category : Economic		
GRI 201: Economic Performance		
DMA	Management on Disclosures Approach	Page 12 and Page 13
201-1	Direct economic value generated and distributed	Page 13
201-2	Financial implications and other risks and opportunities due to climate change	Page 15, Page 17 and Page 24
DMA and Indicators		
Description		
Reference / Commentary		
Category: Environmental		
GRI 302: Energy		
302-1	Evaluation of the management approach	Page 17 and Page 21
302-4	Reduction of energy consumption	Page 17 and Page 21
GRI 303: Water		
303-1	Water withdrawal by source	Page 18 and Page 22
303-3	Water recycled and reused	Page 18 and Page 22
GRI 305: Emissions		
305-1	Direct greenhouse gas (GHG) emissions (Scope 1)	Page 17 and Page 21
305-2	Energy indirect (Scope 2) GHG emissions	Page 17 and Page 21
305-3	Other indirect (Scope 3) GHG emissions	Page 17
305-4	GHG emissions intensity	Page 5 and Page 9
305-5	Reduction of GHG emissions	Page 17 and Page 21
GRI 306: Effluents and Waste		
306-2	Waste by type and disposal method	Page 19 and Page 24
GRI 307: Environmental Compliance		
307-1	Non-compliance with Environmental Laws and Regulations	FY2019 Annual Report – Directors Report Page 20

DMA and Indicators	Description	Reference / Commentary
Category: Social		
GRI 401: Employment		
401-1	New employee hires and employee turnover	Page 5 and Page 9
GRI 403: Occupational Health and Safety		
403-1	Workforce representation in formal joint management-worker health and safety committees	11% of the workforce is represented by a WHS Safety Committee
403-2	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Page 26 and Page 31
404-1	Average hours of training per year per employee	Page 27
404-2	Programs for upgrading employee skills and transition assistance programs	Page 27 and Page 28
404-3	Percentage of employees receiving regular performance and career development reviews	Page 28 96% of staff participated in a regular performance and career development reviews Only those on extended leave (eg. Maternity leave) and new staff (<3 Months) did not participate.
405-1	Diversity of governance bodies and employees	FY2019 BAC Annual Report – Our Team Page 27
413-1	Operations with local community engagement, impact assessments, and development programs	Page 29 100% Additional information provided in the Noise section

SECTOR SPECIFIC DISCLOSURES: AIRPORT OPERATOR

DMA and Indicators	Description	Reference / Commentary
AO1	Total number of passengers annually	Page 5 and Page 9
AO2	Annual total number of aircraft movements	Page 5 and Page 9
AO3	Total amount of cargo tonnage	Page 5 and Page 9
AO9	Total amount of wildlife strikes per 10,000 aircraft movements	Page 16 and Page 21